



FOUNDATION
COLORADO STATE UNIVERSITY

Executive Director of Development, Warner College of Natural Resources

Position Summary

The Executive Director of Development (EDoD) for Warner College of Natural Resources is responsible for leading a comprehensive, team-oriented, college development and alumni relations program designed to increase financial support from alumni, friends, parents, foundations, and corporations for the College of Natural Resources. This position is a key advancement leadership role, working in close strategic partnership with the dean of Warner College of Natural Resources and engaging college faculty and staff in the process.

Position Information

- **Position Title:** Executive Director of Development, Warner College of Natural Resources
- **Organization Name:** Colorado State University Foundation
- **Reports To:** Associate Vice President of College Philanthropy
- **Employment Type:** Full-time
- **FLSA Status:** Exempt
- **Location:** Fort Collins
- **Salary Range:** \$135,000 - \$195,000 annually
- **Priority Consideration Date:** June 11, 2026

Organizational Overview

Located in the beautiful town of Fort Collins, Colorado, Colorado State University is a premier land-grant institution with world-class programs in education, outreach, and research. CSU has a student body of over 34,000 students, 7,400 employees, 258,000 living alumni, and annual research expenditures exceeding \$498 million. Guided by the five supporting Principles of Community: Inclusion, Integrity, Respect, Service, and Social Justice, the University constantly pursues its mission and vision of access, research, teaching, service, and engagement.

The Colorado State University Foundation is in the midst of exciting growth as the University Advancement division of CSU transitions to the Foundation. This merger will allow us to more effectively serve our donors, alumni, and stakeholders with a more unified structure, strengthen accountability, and build the capacity to scale our fundraising enterprise. With one of the leading development teams in the country, we most recently achieved our highest fundraising year to date in 2025.

The Warner College of Natural Resources is one of eight colleges at Colorado State University. The Warner College is recognized as one of the top natural resources and environmental science colleges

both nationally and internationally. The College is comprised of five academic departments and several major research and outreach units. The Warner College development office raises support for the entire college. This position reports to the Associate Vice President of College Philanthropy

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Essential Duties and Responsibilities

- Lead major-gift fundraising and overall development efforts throughout the College of Engineering to achieve annual goals set by CSU Foundation.
- Carry a portfolio of 75-100 prospects capable of \$50,000 and above gifts utilizing the tenets of moves management
- Hire, train, set goals, evaluate progress, and manage performance of the Warner College of Natural Resources development team. Monitor the quality of work, motivate, support, and ensure accuracy of project responsibilities.
- Responsible for the strategic visioning and ongoing development, management, coordination and administration of an effective college-wide fundraising program
- Allocate, track, manage and deploy an operating budget
- Disseminate accurate donor information by identifying university-wide areas for donor engagement that align with the University fundraising priorities and goals
- Solve donor related issues quickly and effectively, understanding when to bring any given situation to leadership
- Develop data-driven fundraising strategy specific to the College of Natural Resources.

Required Qualifications

- Bachelor's degree from an accredited institution in engineering science, liberal arts, business, communications, marketing or related field
- Minimum of 8 years development leadership or relationship-based sales experience
- Minimum of 5 years of experience supervising and mentoring full-time, professional staff
- Demonstrated experience and measurable success in conceptualizing, designing and implementing a dynamic fundraising program with emphasis on major gifts
- Demonstrated success in acquiring major gifts at the \$500,000 level or above
- Must have a valid driver's license or the ability to obtain a driver's license by the employment start date
- Ability to work non-standard hours, including nights and/or weekends, as needed, and travel in and out of the state

Preferred Qualifications

- Advancement leadership experience and verifiable, demonstrated success in fundraising in an academic, health care, scientific, or related organization
- Experience working in and/or fundraising for institutions of higher education
- Ability to set priorities, work independently and build cross collaborative teams
- Experience in managing complex, multi-disciplinary fundraising projects
- Demonstrated track record of being donor centric, building donor relationships, working collaboratively, strategically, and with integrity
- Possesses a strong knowledge of principles, ethics and practices of successful fundraising
- Verified exceptional communication skills – both written and verbal
- Demonstrated success as a senior leader in a collaborative work environment including; team building and motivating others through effective communication, modeling appropriate behavior, and optimism
- Encompasses traits of good judgment and confidentiality in communication
- Effectively work with dynamic, diverse groups to include families, students, faculty, alumni, professionals, university leadership and others
- A strong fiscal acumen with experience working with budgets and financial processes
- Certified Fund Raising Executive (CFRE) or other relevant professional certification
- Experience with CRM and donor management systems

To apply, please submit a resume and cover letter indicating your qualifications for this role to: CSUF_hiring@mail.colostate.edu

We are committed to supporting the holistic health and well-being of our employees. Our comprehensive benefits package includes medical, dental, vision and retirement plans; generous paid time off; and a robust Employee Assistance Program.

CSU Foundation is an Equal Opportunity Employer. Consistent with the Americans with Disabilities Act (ADA) it is our policy to provide reasonable accommodation when requested by a qualified applicant or employee with a disability unless such accommodation would cause undue hardship.